



Legislation - Audit - Systems - Training

Your Occupational Health & Safety Professionals

Legislation



All employers have a legal obligation under the Occupational Health and Safety Act 2000 to ensure the health, safety and welfare at work of all employees and others at the workplace. In recent times this legislation is being examined with the view to make penalties for breaches tougher.

Key findings of the June 2004 report were:

- ✘ NSW introduce an additional offence in the Occupational Health and Safety Act 2000, specifically relating to workplace fatalities, together with higher penalties for first offenders.
- ✘ Company directors and managers should be subject to a code of practice setting out their OHS obligations and responsibilities

In order to provide a safe workplace, other OHS obligations are placed on employers to encourage preventative measures be put in place to prevent accidents from occurring

Some other legislative requirements include:

- ✘ Risk Management
- ✘ Workplace OHS Consultation
- ✘ Training & Inductions

How do employers comply with OHS Legislation?

To comply with OHS legislation employers must demonstrate 'due diligence'. This means that they must prove they have taken all reasonable precautions to protect all employees and others at their workplace. This includes carrying out all obligations under OHS legislation and codes of practice. Proving due diligence is a defence in a prosecution by WorkCover.

We can help employers prove due diligence by:

- ✘ Making recommendations in relation to legislative compliance
- ✘ Conducting Workplace Audits and Inspections
- ✘ Carrying out risk assessments
- ✘ Developing and implementing OHS and IM systems
- ✘ Developing Safe Work Method Statements / Safe Work Procedures
- ✘ Monitoring OHS & IM systems in your workplace
- ✘ Conducting WorkCover accredited training
- ✘ Providing Rehabilitation and Workers Compensation Claims Management
- ✘ Providing OHS Staff Placement

Call us now on (02) 4677 2851!

OHS



Professionals